



# OMEGA COLLEGE OF PHARMACY

( Approved by P.C.I., Affiliated to OU, Hyderabad.)

Sy. No, 7, Edulabad (V), Ghatkesar (M), Medchal Malkajgiri (Dist) - 501 301.

E-mail : [omega.pharmacy.edulabad@gmail.com](mailto:omega.pharmacy.edulabad@gmail.com)

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## **ANTI SEXUAL HARASSMENT COMMITTEE**



# OMEGA COLLEGE OF PHARMACY

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Sy. No, 7, Edulabad (V), Ghatkesar (M), Medchal Malkajgiri (Dist) - 501 301.

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## ANTI SEXUAL HARASSMENT COMMITTEE POLICY DOCUMENT

New Maulana Azad Education Society's College of Education (B.Ed.) has established the Anti-sexual Harassment in College assumption and it can be attached the Maharashtra University of Health Sciences, Nasik, AICTE and UGC rules and regulations, court directives and states acts to proscription all sexual Harassment activities in the College campus, all the injustice related to sexual Harassment is constituted by the college superintendent and sexual Harassment committee.

### ACTIONS AND RESPONSIBILITIES:

- To handle with cases or Complaints of sexual magnify and any other type of Harassment of the students in the College assumption.
- He/She can noun way of the senior lady staff members who are responsible for receiving complaints of sexual Harassment.
- When a senior lady staff member receives a complaint of sexual Harassment, he/she will immediately note the dates, times and facts of the incidents.
- Determine the views of the dupe as to what outcome he/she wants secure that the dupe understands the College Procedures for dealing with the compliant discuss and agree.
- To process all the single complaints and take suitable action subsequently in the bearing and method, as per the college rules and regulations.
- The deficit the career opportunity due to the incident of sexual harassment.
- Medical expenses incurred by the assumption for physical treatment.
- The income and financial status of the defendant.
- The feasibility of such payments is round sum in installments.
- To provide assistance to the students for taking preventive steps in the matter of gender perception and sexual harassment.
- The providing/Conducting various opportunities and events for girls and woman to be financially, mentally and emotionally empowered to promote their growth as individuals in their own rights.



  
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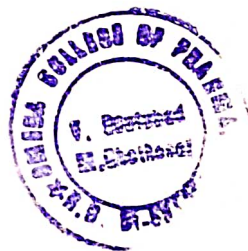
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E-mail : omega.pharmacy.edulabad@gmail.com

## ANTI SEXUAL HARASSMENT COMMITTEE

### RESPONSIBILITIES:

- ❖ The committee deals with the cases/complaints of sexual harassment and any other type of harassment of the female students, teaching and non-teaching female staff of the college.
- ❖ At least 50% of the members of the committee may be woman.
- ❖ The committee shall process all the individual complaints and take suitable action there as per the college norms.
- ❖ The committee may form/review the guidelines/policy for redressed of the injustice as required from time to time which may be in accordance with those issued by Supreme Court and government agencies.
- ❖ In case of breach of the moral code, a written complaint is received from the grieved person & necessary action is taken, preferably to settle the matter through counseling and conciliation as soon as possible.
- ❖ The committee will provide assistance to the Member/college/institute for taking preventive steps in the matter of gender discrimination and sexual harassment.
- ❖ To take necessary steps to create awareness.



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Date: 21-06-2023

## CIRCULAR

The Anti- sexual harassment Committee meeting for the Academic Year 2022-2023 is scheduled to be held on 23-06-2023 at 11.00 am. All the members of Anti-Sexual Harassment Committee are requested to attend the Meeting.

### **Agenda:**

- ❖ Formation of committee for academic year 2022-2023.
- ❖ To prepare a detailed plan of actions, both short and long term.


The Following Members are required to attend the meeting

SR.NO.	NAME	DESIGNATION
1	A.V JITHAN	CHAIRMAN
2	DR.L.SATHYANARAYANA	MEMBER
3	DR.B.RAJU	MEMBER
4	DR.G.NAGAMALLIKA	MEMBER
5	DR.J.RAMESH	MEMBER
6	P.PRIYANKA	MEMBER

### **Copy to:**

1. IQAC Coordinator
2. All HODs
3. Concerned faculty members
4. Administrative Officer
5. Accounts Officer
6. Circulate among the student



  
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Date: 23-06-2023

## MINUTES OF THE MEETING

The Anti sexual harassment Committee chairman along with its members assembled at Seminar Hall by 11.00 am to discuss Anti Sexual Harassment Committee activities in the college.


### **Agenda of the Meeting:**

- To Discuss and Formation the committee for academic year 2022-2023 with belowmembers.
- Formation the rules and regulations.

The Following Members Were Present

SR.NO.	NAME	DESIGNATION
1	A.V JITHAN	CHAIRMAN
2	DR.L.SATHYANARAYANA	MEMBER
3	DR.B.RAJU	MEMBER
4	DR.G.NAGAMALLIKA	MEMBER
5	DR.J.RAMESH	MEMBER
6	P.PRIYANKA	MEMBER



  
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E-mail : omega.pharmacy.edulabad@gmail.com

Date: 07-10-2022

## CIRCULAR

The Anti-Sexual Harassment Committee meeting for the Academic Year 2021-2022 is scheduled to be held on 10-10-2022 at 11.00 am. All the members of Anti-Sexual Harassment Committee are requested to attend the Meeting.

### **Agenda:**

- To prepare a detailed plan of action, both short and long term.
- To discuss about injustice from students and Member.
- To organize gender sensitization awareness programs.

The Following Members are attend the meeting

SR.NO.	NAME	DESIGNATION
1	A.V JITHAN	CHAIRMAN
2	DR.H.PARAMESHWAR	MEMBER
3	C.A.SRI RANJAA	MEMBER
4	M.SAI LAKSHMI	MEMBER
5	SANA YASMEEN	MEMBER
6	P.PRIYANKA	MEMBER

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Date: 10-10-2022

## MINUTES OF THE MEETING

The Anti sexual harassment Committee chairman along with its members assembled by 10.00AM dated 10-10-2022 to discuss Anti Sexual Harassment Committee activities in the college.

### **Agenda of the Meeting:**

- To Discuss and approve to organize gender sensitization awareness Programs.
- To Discuss and prepare a detailed plan of actions, both short and long term.

The Following Members were Present

SR.NO.	NAME	DESIGNATION
1	A.V JITHAN	CHAIRMAN
2	DR.H.PARAMESHWAR	MEMBER
3	C.A.SRI RANJAA	MEMBER
4	M.SAI LAKSHMI	MEMBER
5	SANA YASMEEN	MEMBER
6	P.PRIYANKA	MEMBER



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Date: 09-02-2021

## CIRCULAR

The Anti- sexual harassment Committee meeting for the Academic Year 2020-2021 is scheduled to be held on 11-02-2021 at 11.00 am. All the members of Anti- Sexual Harassment Committee are requested to attend the Meeting.

### Agenda:

- Formation of committee for academic year 2020-2021.
- To prepare a detailed plan of actions, both short and long term.


The Following Members are required to attend the meeting

SR.NO.	NAME	DESIGNATION
1	A.V JITHAN	CHAIRMAN
2	DR.H.PARAMESHWAR	MEMBER
3	DR. CHADA SRAVANTHI	MEMBER
4	C.A.SRIRANJANI	MEMBER
5	P.SUSHMA	MEMBER
6	M.SAI LAKSHMI	MEMBER

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Date: 11-02-2021

## MINUTES OF THE MEETING

The Anti sexual harassment Committee chairman along with its members assembled at Smart Hall by 11.00 am dated 11-02-2021 to discuss Anti Sexual Harassment Committee activities in the college.


### **Agenda of the Meeting:**

- To Discuss and Formation the committee for academic year 2020-2021 with below members
- Formation the rules and regulations.

The Following Members were Present

SR.NO.	NAME	DESIGNATION
1	A.V JITHAN	CHAIRMAN
2	DR.H.PARAMESHWAR	MEMBER
3	DR. CHADA SRAVANTHI	MEMBER
4	C.A.SRIRANJANI	MEMBER
5	P.SUSHMA	MEMBER
6	M.SAI LAKSHMI	MEMBER



  
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Date: 12-08-2021

## CIRCULAR

The Anti-Sexual Harassment Committee meeting for the Academic Year 2020-2021 is scheduled to be held on 13-08-2021 at 11.00 am. All the members of Anti- Sexual Harassment Committee are requested to attend the Meeting.

### Agenda:

- To prepare a detailed plan of action, both short and long term.
- To discuss about injustice from students and Member.
- To organize gender sensitization awareness programs

The Following Members are attend the meeting

SR.NO.	NAME	DESIGNATION
1	A.V JITHAN	CHAIRMAN
2	DR.H.PARAMESHWAR	MEMBER
3	DR. CHADA SRAVANTHI	MEMBER
4	C.A.SRIRANJANI	MEMBER
5	P.SUSHMA	MEMBER
6	M.SAI LAKSHMI	MEMBER

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Date: 13-08-2021

## MINUTES OF THE MEETING

The Anti sexual harassment Committee chairman along with its members assembled by 10.00AM dated 13-08-2021 to discuss Anti Sexual Harassment Committee activities in the college.

### Agenda of the Meeting:

- To Discuss and approve to organize gender sensitization awareness Programs.
- To Discuss and prepare a detailed plan of actions, both short and long term.

The Following Members were Present

SR.NO.	NAME	DESIGNATION
1	A.V JITHAN	CHAIRMAN
2	DR.H.PARAMESHWAR	MEMBER
3	DR. CHADA SRAVANTHI	MEMBER
4	C.A.SRIRANJANI	MEMBER
5	P.SUSHMA	MEMBER
6	M.SAI LAKSHMI	MEMBER



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Date: 18.11.2019

## CIRCULAR

The Anti- sexual harassment Committee meeting for the Academic Year 2019-2020 is scheduled to be held on 19-11-2019 at 11.00 AM. All the members of Anti- Sexual Harassment Committee are requested to attend the Meeting.

### Agenda:

- Formation of committee for academic year 2019-2020.
- To prepare a detailed plan of actions both short and long term.

The Following Members are required to attend the meeting

SR.NO.	NAME	DESIGNATION
1	DR.A.V.JITHAN	CHAIRMAN
2	DR. P.SRIKANTH CHOUDARY	MEMBER
3	A.STHYA RAJ	MEMBER
4	A.RAMYA SREE	MEMBER
5	N.SANJEEVAIAH	MEMBER
6	A.RAMESH	MEMBER

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Date: 19-11-2019

## MINUTES OF THE MEETING

The Anti sexual harassment Committee chairman along with its members assembled at Smart Hall by 11.00 am dated 19-11-2019 to discuss Anti Sexual Harassment Committee activities in the college.


### Agenda of the meeting:

- To Discuss and Formation the committee for academic year 2019-2020 with below members
- Formation the rules and regulations

The Following Members were Present

SR.NO.	NAME	DESIGNATION
1	DR.A.V.JITHAN	CHAIRMAN
2	DR. P.SRIKANTH CHOUDARY	MEMBER
3	A.STHYA RAJ	MEMBER
4	A.RAMYA SREE	MEMBER
5	N.SANJEEVAIAH	MEMBER
6	A.RAMESH	MEMBER



  
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Date: 05-02-2020

## CIRCULAR

The Anti-Sexual Harassment Committee meeting for the Academic Year 2019-2020 is scheduled to be held on 07-02-2020 at 11.00 am. All the members of Anti- Sexual Harassment Committee are requested to attend the Meeting.

### Agenda:

- To prepare a detailed plan of action, both short and long term.
- To discuss about injustice from students and Member.
- To organize gender sensitization awareness programs

The Following Members are attend the meeting

SR.NO.	NAME	DESIGNATION
1	DR.A.V.JITHAN	CHAIRMAN
2	DR.P.SRIKANTH CHOUDARY	MEMBER
3	A.RAMESH	MEMBER
4	N.SANJEEVAIAH	MEMBER
5	A.SATHYA RAJ	MEMBER
6	C.A.SRI RANJANI	MEMBER

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Date: 07-02-2020

## MINUTES OF THE MEETING

The Anti sexual harassment Committee chairman along with its members assembled by 10.00AM dated 07-02-2020 to discuss Anti Sexual Harassment Committee activities in the college.


### Agenda of the meeting:

- To Discuss and approve to organize gender sensitization awareness Programs.
- To Discuss and prepare a detailed plan of actions both short and long term.

### The Following Members were Present

SR.NO.	NAME	DESIGNATION
1	DR.A.V.JITHAN	CHAIRMAN
2	DR.P.SRIKANTH CHOUDARY	MEMBER
3	A.RAMESH	MEMBER
4	N.SANJEEVAIAH	MEMBER
5	A.SATHYA RAJ	MEMBER
6	C.A.SRI RANJANI	MEMBER



  
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E-mail : omega.pharmacy.edulabad@gmail.com

Date: 04-10-2018

## CIRCULAR

The Anti- sexual harassment Committee meeting for the Academic Year 2018-2019 is scheduled to be held on 06-10-2018 at 11.00 am. All the members of Anti- Sexual Harassment Committee are requested to attend the Meeting.

### Agenda:

- Formation of committee for academic year 2018-2019.
- To prepare a detailed plan of actions, both short and long term

The Following Members are to attend the meeting

SR.NO.	NAME	DESIGNATION
1	DR.A.V.JITHAN	CHAIRMAN
2	DR.L.SATYANARAYANA	MEMBER
3	DR.P.SRIKANTH CHOUDARY	MEMBER
4	.DR.N.SRINIVAS RAO	MEMBER
5	DR.N.SANDEEPTHI	MEMBER
6	A.MADHAVAREDDY	MEMBER

### Copy to:

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Date: 06-10-2018

## MINUTES OF THE MEETING

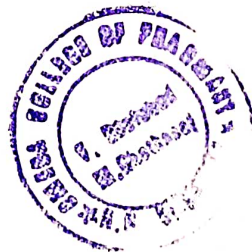
The Anti sexual harassment Committee chairman along with its members assembled at Smart Hall by 11.00 am dated 06-10-2018 to discuss Anti Sexual Harassment Committee activities in the college.


### Agenda of the meeting:

- To Discuss and Formation the committee for academic year 2018-2019 with below members
- Formation the rules and regulations.

The Following Members were Present

SR.NO.	NAME	DESIGNATION
1	DR.A.V.JITHAN	CHAIRMAN
2	DR.L.SATYANARAYANA	MEMBER
3	DR.P.SRIKANTH CHOUDARY	MEMBER
4	.DR.N.SRINIVAS RAO	MEMBER
5	DR.N.SANDEEPTHI	MEMBER
6	A.MADHAVAREDDY	MEMBER



  
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Date: 20-03-2019

## CIRCULAR

The Anti-Sexual Harassment Committee meeting for the Academic Year 2018-2019 is scheduled to be held on 22-03-2019 at 11.00 am. All the members of Anti-Sexual Harassment Committee are requested to attend the Meeting.

### Agenda:

- To prepare a detailed plan of action both short and long term.
- To discuss about injustice from students and Member.
- To organize gender sensitization awareness programs.

The Following Members are attend the meeting

SR.NO.	NAME	DESIGNATION
1	DR.A.V.JITHAN	CHAIRMAN
2	DR. P.SRIKANTH CHOUDARY	MEMBER
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Date: 22-03-2019

## MINUTES OF THE MEETING

The Anti sexual harassment Committee chairman along with its members assembled by 11.00am dated 22-03-2019 to discuss Anti Sexual Harassment Committee activities in the college.


### **Agenda of the Meeting:**

- To Discuss and approve to organize gender sensitization awareness Programs.
- To Discuss and prepare a detailed plan of actions, both short and long term

The Following Members were Present

SR.NO.	NAME	DESIGNATION
1	DR.A.V.JITHAN	CHAIRMAN
2	DR. P.SRIKANTH CHOUDARY	MEMBER
3	A.STHYA RAJ	MEMBER
4	A.RAMYA SREE	MEMBER
5	N.SANJEEVAIAH	MEMBER
6	A.RAMESH	MEMBER



  
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Date: 07-03-2018

## CIRCULAR

The Anti-Sexual Harassment Committee meeting for the Academic Year 2018-2019 is scheduled to be held on 09-03-2018 at 11.00 am. All the members of Anti- Sexual Harassment Committee are requested to attend the Meeting.

### **Agenda:**

- To prepare a detailed plan of action both short and long term.
- To discuss about injustice from students and Member.
- **To organize gender sensitization awareness programs.**

The Following Members are requested to attend the meeting

SR.NO.	NAME	DESIGNATION
1	DR.A.V.JITHAN	CHAIRMAN
2	DR.L.SATYANARAYANA	MEMBER
3	DR.P.SRIKANTH CHOUDARY	MEMBER
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Date: 09-03-2018

## MINUTES OF THE MEETING

The Anti sexual harassment Committee chairman along with its members assembled by 11.00am dated 09-03-2018 to discuss Anti Sexual Harassment Committee activities in the college.


### **Agenda of the Meeting:**

- To Discuss and approve to organize gender sensitization awareness Programs.
- To Discuss and prepare a detailed plan of actions, both short and long term.

The Following Members were Present:

SR.NO.	NAME	DESIGNATION
1	DR.A.V.JITHAN	CHAIRMAN
2	DR.L.SATYANARAYANA	MEMBER
3	DR.P.SRIKANTH CHOUDARY	MEMBER
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